

# EQUAL OPPORTUNITY/AFFIRMATIVE ACTION POLICY STATEMENT

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VCCS Policy 7.4.0 (<https://go.boarddocs.com/va/vccs/Board.nsf/goto/?open&id=9RKJCC4C83A0>)

Blue Ridge Community College (BRCC) and the Virginia Community College System (VCCS) are equal opportunity employers and do not discriminate on the basis of age, race, color, religion, sex (including pregnancy and gender identity), sexual orientation, national origin, disability, protected veteran status, and/or political affiliation.

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